

7.1.8 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities

The institute has conducted several programs for providing an inclusive environment to the students. Various initiatives have been taken for inculcating tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic, and other diversities. Cultural activities that are organized within the institutes helps in promoting harmony that acts as tool for better understanding and co-operation.

The Social Entrepreneurship, a National Level Competition was organized by Mahatma Gandhi National Council of Rural Education (MGNCRE) under the Ministry of Human Resource Development on 15th January 2021 to 31st January 2021. The competition was held through online mode. In this competition students were supposed to come up with any Business Idea which will point towards any social cause. Through this activity students were able to understand different plans and strategies for setting up new ventures. Students of PES's Modern College of Engineering, Pune have participated in the competition with hundred plus entries and many noble ideas were explored. NSS cell, ISR Cell, ED Cell and other institutional clubs participated in the competition.

The institute celebrates Republic Day on 26th January, every year with the great gratification to honour the date on which the constitution of India came into effect. This day highlights the importance of constitution. Students, faculties and non-teaching staff of the institute celebrate the national days every year with full of enthusiasm and patriotic dynamism. Many other activities like Poster making, Wall magazine, Paintings, patriotic songs etc. are exercised to create awareness about the constitution of India. Institute celebrates Constitutional Day every year on 26th November to commemorate the adaptation of



Celebration of Republic day 2020



the Constitution of India. The day highlights the efforts of the makers of constitution. All stakeholders of the institution take a Constitution Pledge to ensure that constitutional values and rights are preserved for the betterment of the nation. The institute establishes policies that reflect core values. Code of conduct is prepared for students and staff and everyone should obey the conduct rules.

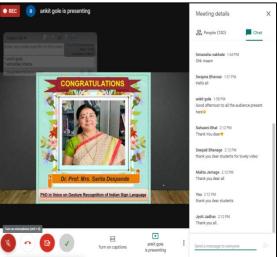




Celebration of 74th Independence Day 2020

On the occasion of Teachers day, the members of students associations of various departments express their love and gratitude for their teachers and salute the great personality and teacher Dr. Sarvepalli Radhekrishnan.





The Department of Information Technology organized an online session to celebrate Teacher's Day for appreciation and admiration of teachers.

In line with this, we also organize various events such as Engineers Day, International Yoga Day, NSS Day, National Science Day, Traditional day, International Women's Day, Dr. Ranganathan day, Ayudh Pooja on the occasion of Khande Navami etc. The departments in the institute organizes various talks, seminars on national events and commemorative days.

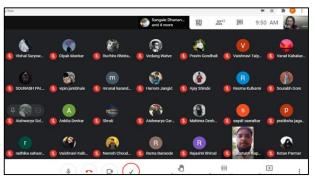




Various department have celebrated Khande Navami by adoring the instruments (Ayudh Pooja)

Women's day is celebrated on International Women's day i.e. March 8 to show respect towards women in all the efforts taken by them to manage the personal and professional life and for their contributions. Marathi language day is celebrated every year on February 27. Language is the root map of our culture and the institute makes efforts to preserve it. To take pride in the language of the state, Marathi bhasha divas is organized every year by the Central library. Marathi Literature books exhibition and poster displays are arranged in the central library on the occasion.





Department of E&TC Engineering have organized Women's Day

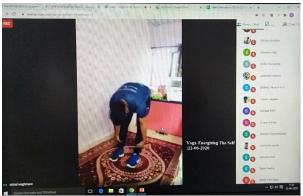


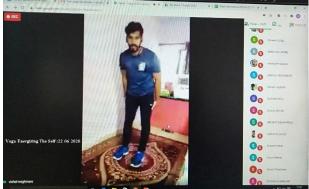
Apart from these, many events and guest lectures are regularly organized to instil a sense of national pride and gratitude towards sacrifices of great leaders of our country. With great fervor, the birth anniversaries and memorials of great Indian personalities like Chatrapati Shivaji Maharaj, Rajmata Jijabai, Swami Vivekanand, Krantijyoti Savitribai Phule, Netaji Subhash Chandra Bose, Shahid Bhagatsingh, Bharatratna Dr. Bhimrao Ambedkar, Swatantrya Veer Sawarkar, Late Shankarrao Kanitkar, Dr. APJ Abdul Kalam, Cpt. Vikram Batra is celebrated in the institute.



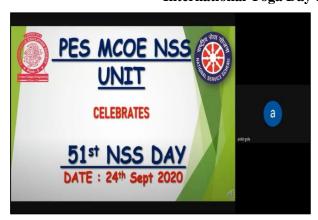


Celebration of Death Anniversary of Kranti Jyoti Savitribai Phule





International Yoga Day celebration 22nd June 2020





Students have attended the online session conducted on the occasion of NSS Day Students celebrating Traditional day



The institute organized the collage making competition on theme "Dipostsav -2020 : "ह्या वर्षी दिवाळी, घरची दिवाळी" (meaning – celebrated Diwali at home this year due to pandemic situations.) on 18th November 2020. The activity have been coordinated by faculty coordinators of IT department under PixInsight club. The objective of the activity was to encourage students to celebrate Diwali at Home due to pandemic situation and also motivate their hidden talent, especially taking care of their mental well-being.



Dipotsav 2020 celebration Collage made by students

There is Grievance Redressal cell in the institute which deal with grievances without considering anyone's racial or cultural background. An anti-ragging committee has been formed in the institute to make students aware the of dehumanizing effect of ragging inherent in its perversity, for which the Principal is the Chairperson, the Vice Principal, teaching, non-teaching staff members, students, parents, local police and civil authorities are the members. The institute has a code of ethics for students, teachers and other employees which has to be followed by each one of them irrespective of their cultural, regional, linguistic, communal socioeconomic and other diversities. For the promotion of unity in diversity, the NSS Cell of the institute organizes many programs. The program aims at strengthening the unity and integrity of India. The objective is to sensitize stakeholders about the importance of communal harmony, national integration, and fraternity. Every year NSS Cell conducts Special Camps in villages. These camps are directed towards various social issues impacting the lives of the people in the community, including social and cultural values among young students. The volunteers mainly undertake awareness-raising activities with regard to the social issues.